

Benefits offered by EVT

All Benefits are available to Employee on the 1st of the month after 60 days from date of hire.

1. Group Medical Insurance at very little cost to employee (three plans offered starting at \$5/month for employee only coverage)
2. Dental Insurance (approx. \$25/month for employee)
3. Vision Insurance (approx. \$13/month for employee)
4. 401k (**Can come on to 401k plan January 1st and July 1st**) (after 1 year of service employee will receive up to 4% employer match if they are participating in the 401k plan)
5. 40 hrs PTO per year plus one extra hour for each full week worked (**starts accruing from date of hire, can start using 90 days after hire**)
6. Disability Insurance (at no cost to employee)
7. 25,000 Life insurance (at no cost to employee) with option to buy more
8. Optional benefits through Colonial Life (**Eligible 90 days after hire**)
 - Accident Insurance
 - Cancer Insurance
 - Critical Illness Insurance
 - Hospital Confinement Indemnity InsuranceIf employee chooses to meet with benefits counselor from colonial life they will receive at no cost to them:
 - Well Card (discount card for health and wellness)
 - 1 year of AD&D Insurance (\$10,000)
9. Bi-annual Clothing Allowance (**Eligible after 1 year of employment**)

EVT Covers:

Gloves

Caulks (replaceable, not the boots themselves)

Plastic Hardhat